



CompassPM™-I offers a comprehensive assessment of individual project management skills based on multiple dimensions as defined by the PMBOK™.

CompassPM™ is a trademarked assessment tool created by Management Concepts Inc. and is being offered under a special licensing arrangement.

CompassPM-I

Wonder why you or your organization struggles consistently with certain types of projects? Ever think that if you could combine Mahesh, Evan, Yu-Ming and Chris, you'd have one really super project manager? CompassPM-I offers a project management skills assessment of individual project management capabilities that would help you and your PMs see what's needed to get to that next level you seek.

Assessment Objective

The CompassPM-I assessment benchmarks an individual's project management proficiency and capabilities based on the three dimensions as outlined in the Project Management Institute's PMBOK® Guide:

- Generally accepted project management knowledge and practice.
- Application area knowledge and practice.
- General management knowledge and practices.

Audience

- This assessment is intended for use by experienced executives and managers who have a thorough understanding of project management techniques and general leadership practices and who lead or evaluate projects and project managers, with or without a direct reporting relationship.
- This assessment can also be used by individual project managers to assess their skill and performance as well as their preparation for PMP Certification.

Assessment Process

- Assessment tailoring – optional application area tailoring.
- Assessment participant orientation – a brief meeting or workshop is recommended to introduce the assessment, set the stage, and answer participant questions.
- Completion of online self-assessment – via secure survey portal.
- Preliminary analysis and follow-up validation PMP certified assessor. The follow-up sample size is determined prior to assessment.
- Report generation – prepared by PMP certified assessor.

Assessment deliverables:

- Individual Report – each participant receives a confidential individual report with specific recommendations for professional development and improvement. Individual report access and distribution guidelines must be set prior to the start of the assessment process and communicated to participants.
- Group Findings Report – this report presents an overall snapshot of the assessment group or sub-groups findings. The report is in narrative format with accompanying charts and graphs.

Benefits to You

- Builds from industry best practices and standards.
- Presents results in a graphical and narrative report format that document the project management competence level of the individual.
- Determines individual specific skill gaps and identifies the critical areas for improvement.
- Can be repeated periodically to measure the impact of training and other project management performance improvement initiatives.
- For the application area component, can be tailored to meet specific industry or organizational needs with additional lead time.
- Can be tailored to integrate with your current project management career track and performance evaluation process.

Why education services from HP?

- **One-Stop Shopping:** Project management training from industry recognized experts who bring you PMO Services, Technical IT Training and ITSM/ITIL Training. Worldwide leader in numbers of qualified PMP's.
- **Global Training Locations:** State-of-the-art classroom and distance learning facilities at over 80 training locations from Seattle to Singapore that are consistent world-wide. Or setup and deliver training at your location. Localization for all major languages.
- **Modular Offerings / Blended Learning:** Need work-sensitive preparation for the PMP exam, or just review a specific topic? End-to-end delivery choices - traditional ILT, webinars, self paced WBT, Books or a

solution customized to meet specific needs - all available globally.

- **Engaging, Effective Courseware:** World-class reference materials - real case studies, example projects, individual and group exercises, fun and engaging simulations
- **Expertise:** Highest quality, most experienced instructors who have real world hands-on project experience. Feel safe with HP's award-winning world class service

Category/Subcategory: Project Management / Intermediate Project Management

Course Length: 1 Day

Level: Intermediate Level of Proficiency

Delivery Language: Varies by country

Next Steps:

- PMP Express: Certification Preparation (HF390S) or other advanced Project Management topics leading to recognition of your knowledge and skill by passing the Project Management Professional (PMP) certification appropriate to your country or region
- An organizational project maturity assessment using CompassPM

Next Steps

Based on the results of the assessment, an HP Education Consultant can work with the individual to determine a training plan.

To learn more, [visit www.hp.com/learn/pm](http://www.hp.com/learn/pm) or email pm.training@hp.com.

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